

# A330 Select teams and representatives for sport

## Introduction

### Summary

The selection of teams and representatives for sport is an important function that should not only guarantee the best prospects of success in a competition, it should also conform to the ethical and policy requirements of your sport.

The unit is divided into two parts. The first part describes the three things you have to do. These are:

- A330.1 Identify the requirements for teams and representatives**
- A330.2 Select teams and representatives for competition**
- A330.3 Evaluate the selection of teams and representatives**

The second part describes the knowledge and understanding you must have.

### Target Group

The unit is recommended for national governing body or other sports organisation officers with responsibility for developing the sport and sporting achievement.

# A330 Select teams and representatives for sport

## A330.1

### Identify the requirements for teams and representatives

#### The National Standard

##### What you must do

To meet the national standard, you must:

- 1 have up-to-date and accurate information on your organisation's policies and procedures for selection
- 2 work with others to identify the **demands of the competition**
- 3 work with **others** to analyse the **demands of the competition** and identify likely opportunities and threats in relation to potential competitors
- 4 work with **others** to identify and agree the requirements for the individual representatives and the team as a whole

##### What you must cover

This element covers the following:

###### a demands of the competition

- 1 venue
- 2 local conditions
- 3 schedule
- 4 opposition
- 5 eligibility to compete
- 6 public image

###### b others

- 1 coaches
- 2 administrators
- 3 team managers
- 4 medical and support staff

# A330 Select teams and representatives for sport

## A330.2

### Select teams and representatives

#### The National Standard

##### What you must do

To meet the national standard, you must:

- 1 collect accurate and up-to-date information about potential representatives
- 2 work with **others** to identify a pool of representatives who have the potential to meet the **demands of the competition**
- 3 take account of their strengths and weaknesses in relation to the **demands of the competition**
- 4 confirm their availability to compete
- 5 take account of the need for effective team cohesion
- 6 work with **others** to select the required number of representatives to provide the best prospects of success in the competition as a whole
- 7 identify and plan for possible contingencies
- 8 confirm the selection of teams and representatives
- 9 notify those selected and ensure their availability and readiness to compete
- 10 ensure you follow all relevant organisational policies and procedures, including those for equity

##### What you must cover

This element covers the following

###### a demands of the competition

- 1 venue
- 2 local conditions
- 3 schedule
- 4 opposition
- 5 eligibility to compete
- 6 public image

###### b others

- 1 coaches
- 2 administrators
- 3 team managers
- 4 medical and support staff

# A330 Select teams and representatives for sport

## A330.3

### Evaluate the selection of teams and representatives

#### The National Standard

##### What you must do

*To meet the national standard, you must:*

- 1 monitor the outcomes of each stage of the competition
- 2 work with **others** to evaluate how the selection of teams and representatives affected these outcomes
- 3 identify the lessons for future selection processes

##### What you must cover

*This element covers the following*

- a others**
  - 1 coaches
  - 2 administrators
  - 3 team managers
  - 4 medical and support staff

# A330 Select teams and representatives for sport

## What you must know and understand

*To be competent in this unit, you must know and understand the following*

- K1 the underlying principles of sport, equality and ethical conduct
- K2 your organisation's policies and procedures for team and representative selection
- K3 the other people you work with to select teams and representatives and the roles that each of these should play when you are involved in making selections
- K4 the types of competitions for which you select teams and representatives
- K5 how to analyse the demands of the competitions for which you select teams and representatives
- K6 how to identify the requirements for teams and representatives for competitions
- K7 how to access the information you need to identify a pool of potential competitors
- K8 how to draw up a short list of possible competitors
- K9 how to identify the strengths and weaknesses of possible competitors
- K10 group dynamics and how this may influence your selection of individuals for teams
- K11 possible contingencies you should consider when selecting teams and representatives and how to plan for these
- K12 the procedures you should follow when confirming selection and those people you should notify
- K13 ethical considerations you should follow when making selections
- K14 the importance of evaluating team selection and how to do so